



MEMORANDUM

To: Three G's Employees

From: Brian Griley

Date: January 28, 2009

Re: Termination of Service Agreement with Three G's, Inc.

At Three G's request, we are providing notice that we are terminating our Service/Agency Agreement with Three G's over the next several weeks. Formal notice has been given to Three G's of this change and our decision to move in an entirely different direction with respect to our transportation and delivery needs. For the next several weeks, you may expect to receive work assignments from Three G's for us, but we will be transitioning over to the successor contractor during that period of time.

Within the next several days, as soon as a few more details are finalized, we will provide you information as to potential work opportunities with the new contractor. So that there is no misunderstanding, Southern Counties will not be taking applications for employment as we intend to contract out all of our transportation needs.

Should you have any questions, we encourage you to contact appropriate personnel at Three G's.

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